


<p>Job Title: Head Coach Employment Status: Year Round - Full Time (40 hours/week) Salary range: 50k – 60k Reports to: Vice Commodore’s and Club Board Members Application Deadline: February 28, 2022 Start Date: April – May 2022 Contact: commodore@sncc.ca Website: sncc.ca</p>	<p style="text-align: center;">South Niagara Canoe Club</p> 
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Job Description

The Head Coach is a full-time permanent position that will be responsible for growing, advancing, and enhancing the paddling programs at South Niagara Canoe Club (SNCC).

The Head Coach will achieve these objectives by focusing on key areas:

- Enhancing the standard of performance by SNCC high performance athletes in regional, Provincial, National, and international competitions
- Growing high-performance participation at SNCC through internal and external recruitment of athletes with interest to pursue the Canoe/Kayak at a higher level
- Growing competitive and recreational participation at SNCC through internal and external recruitment of athletes
- Advancing the reputation, status, and awareness of SNCC in the region and province by participating in Provincial and National camps and competitions as an SNCC representative and coaching SNCC athletes to qualify for provincial, national, and international training and racing opportunities

Qualifications

- NCCP Competition Introduction Certified or Competition Development Trained (current or pending)
- Minimum 3 years involved in high-performance canoe/kayak as an athlete or coach
- Minimum 3 years coaching experience
- Strong understanding of requirements to create a quality daily training environment for athletes
- Ability to inspire and lead
- Experience working at a non-profit sport club

Specific responsibilities of the Head Coach will include

- Direct and indirect coaching and supervision of the Canoe/Kayak High Performance, Developmental, Masters and Para and OC & SUP Training Groups at SNCC
- Creation and implementation of annual “Yearly Training Plan” for programs

- Development and oversight of athlete development pathway for SNCC, from beginner to advanced, including recruitment, development milestones, and evaluation; this is to mirror the principles of the CKC LTAD model
- Management of camp and competition participation for all High Performance SNCC athletes
- Supervise a group of development coaches, including hiring and performance evaluations
- Supervise a group of Canoe Kids Camp coaches, including hiring and performance evaluations
- Chair regular Coaches meetings for all disciplines including Canoe/Kayak, SUP, OC and Dragon Boat to maintain club standards and coaching communication
- Supply guidance and support to development coaches to ensure the appropriate implementation of the athlete development pathway
- Lead and oversee recruitment efforts to attract new athletes to SNCC, including formation of partnerships with sport, education, and recreation organizations & institutions in Niagara
- Support volunteers and administrators to complete tasks relating to registration, attendance, invoicing and facility & equipment management, and fundraising

The Canoe-Kayak Head Coach will report directly to the Vice-Commodore Canoe/Kayak and indirectly to the Vice-Commodore Dragon Boat and will be required to participate in monthly SNCC Board meetings.

The mission of SNCC is to be a home for paddle sports in Niagara, offering a variety of programs from recreational to advanced and across the full spectrum of ages and abilities. The Head Coach will be a key participant in the team effort within SNCC to grow our club size, performance standards, and awareness in the region and Province.